



Washington
Secretary of State
SAM REED

6880 Capitol Boulevard S
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September 27, 2007

RE: Reference for Don Mikler

To Whom It May Concern:

I have worked with Don Mikler for almost a year now, the majority of the duration as his technical Lead and currently as his supervisor. As a staff whom I have worked closely with, while being his technical lead I had no issues with Don Mikler's abilities to accomplish my assigned tasks and I never had to take actions on areas dealing with his performance or have to initiate the process of briefing me on issues that I needed to be aware of. Don has always been reliable and very thorough with his work and on many occasions has offered to take on extra work or stay extra hours to assist his team members in meeting milestones and deadlines. One of Don's greatest strength is that he has excellent technical document writing skills and demonstrates excellent customer service skills. Don's work ethics and collaborative efforts with others have made the working environment function smoothly.

During his work here with the statewide Voter Registration Project he has contribute many of his talents and also further expanded his knowledge in the area of current technologies. He has established an understanding and skills to work in an environment that supports an enterprise development methodology and in addition also taken on additional roles such as Quality Assurance and testing.

Even though Don Mikler is a junior level developer I have confident in his knowledge with backend development using SQL Server 2000/2005 and dealing with data and presentation layer types of development using various Microsoft based technology such as ASP.NET. He also has great knowledge using various techniques and tools to make web pages stand out and user friendly.

Don has always been interested in technology and constantly wants to expand his knowledge by seeking additional information when opportunities are available and during his non business hours Don is consistently taking training courses and doing outside personal development projects.

I recommend Don Mikler for any information technology applications related position. He brings skills that are important to an information technology team.

Sincerely,

Don Quach
Technical Manager
Voter Registration Systems